

# **MAROUBRA SLSC**

# MEMBERSHIP HANDBOOK

2017 - 2018





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### Forward

The Club Membership handbook has been produced by the Membership Committee to give our members an overview of the Maroubra Surf lifesaving club structure, contact information, communication methods, rules of membership and policies of the club.

We have also included some details around the extra activities that take place in the club so that all members are aware of the opportunities and pathways available to get involved in our great club.

This handbook is to be used as a general guide line only and by no means does this handbook replace our club constitution or by laws. For more specific information around our club guidelines and rules you will need to refer to the club constitution and by-laws in conjunction with SLSA rules and regulations. Please refer to the club website for more information. This document will be updated on a regular basis so please refer to the website for the most up to date version.

# Maroubra Surf Life Saving Club Contact Details

Postal Address: PO Box 104 Maroubra NSW 2035

Location

Marine Parade

Maroubra NSW 2035

Phone: 02 9349 1336

Email: maroubra@bigpond.net.au

### Office Hours

Sunday 8am - 9am or by appointment

### Contacts

General enquiries: maroubra@bigpond.com.au

Membership enquiries: <a href="mailto:membership@maroubraslsc.com.au">membership@maroubraslsc.com.au</a>

Education enquiries: <a href="mailto:education@maroubraslsc.com.au">education@maroubraslsc.com.au</a>

Junior Activities/Nippers enquiries: info@maroubranippers.com.au



# History of Maroubra Surf Lifesaving Club

In 1906 there were two lifesaving groups established at Maroubra Beach. The North Maroubra Life Line Club was the forerunner of the present Maroubra Surf Life Saving Club.

Around this time many local sporting identities joined the Maroubra Surf Club and the first ever Bronze Medallion holder, Sid Fullwood, joined the Maroubra Club. Maroubra was also the founding member of the Surf Life Saving Association and the Association's first President, Fred Thorpe, was also the President of Maroubra. In 1907 the first 'drag' picnic was held at Maroubra. Many members of clubs in the local area attend and various beach races and sports are held. This is seen by many as a precursor to the official Surf Carnival.

Between 1908 and 1910 the club established itself by entering into and winning numerous carnival events including The Belt Race -1908, The Randwick Jubilee Cup -1909. The founding members included Harold Baker, Sid Godfrey, Mick Lacey, all considered exceptional sportsmen in their own right.

During World War 1 the club deteriorated as its representatives attended only one out of ten meetings. The only real activity during this time was the construction of the first clubhouse, a 3m by 3m galvanised iron shed, situated in the centre of the beach. Arthur Rodman was the mainstay of the club throughout this period; he was club captain for 18 years and moulded the club in many ways. He put enormous emphasis on the encouragement of youth. Maroubra was always concerned about community involvement and its younger members and Rodman's attitude on both these matters still permeates the club today.

In 1920's Maroubra issued its first printed annual report. At the same time the first three Maroubra men gained their instructor's certificate and no less than 34 members obtained the Surf Life Saving Bronze Medallion. Several major events mark the 1928-29 season; the introduction of a telephone, plans were taking shape to build a new clubhouse, the formation of the social club and the club's first carnival.

By 1932 the laying of the foundation stone bought a sense of permanency to the club, and a year later the main structure and surf sheds were erected. These are still in use by the club today. The opening of the club house was followed the next year by the death of Arthur Rodman. His lifetime of assistance to the community and the club was recognised by the naming of two surf boats and a street in South Maroubra acknowledging his significant contribution to the local community.

Between 1935 and the end of the Second World War the club continued to increase its membership and to bring innovation into its activities. The introduction of club costumes, new events such as board riding, and the successes in competition all helped to establish the club, as we know it today.

In March 1946 the Australian Championships were conducted at Maroubra and in the same year the Club purchased two army huts in the vacant area next to the boat shed for the storage of the growing board and ski sections. The late 40's showed an increase in activity when George Bishop won the board race and went on to win the Australian title, commencing a Maroubra domination of this event for the next 25 years.



In the 1950's Maroubra purchased the car park as a potential source of revenue. Ross Hazelton the Australian and State champion board rider used the same learned techniques to coach other members of the Club, the results being that the 1954-55 season was one of the most successful competitive seasons in the club's history. The Club also actively pressured the Randwick Council and other bodies to prevent the mining of rutile on the beach and whilst it would be unthinkable today, it was a very real possibility then.

During the 1960's – 70's the Maroubra Surf Club members created the Maroubra Seals Club, the Seals Club are the major sponsors of the Surf Life Saving Club today. The club also became actively involved with the Wales helicopter rescue service, the first jet boat equipped with radio was introduced, and the Club began its community programs by teaching water safety through the "Survival 76" program. In 1972 a member of the club, Dennis Green carried the Australian flag at the Munich Olympics, the honour was repeated by Max Metzker at Moscow in 1980.

In the 1970's Maroubra's Des Renford was conquering the English Channel and Barry Rodgers became an Australian lifesaving legend winning 3 successive Australian Ironman Titles. Dennis Heussner later continued the ironman tradition at Maroubra and represented Australia at the Olympics.

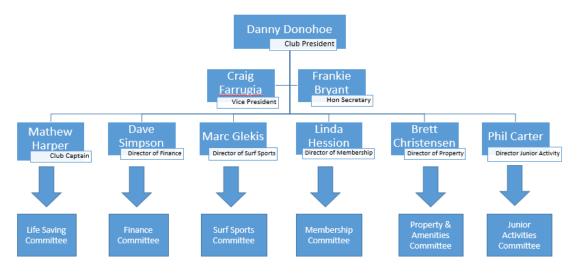
In 1996 the Maroubra team won the Taplin Relay or Ironman relay at the Australian Surf lifesaving titles. This event is seen as the blue ribbon event in surf lifesaving competition and a significant indicator of the overall strength of the Club.

In 2002 a major refurbishment and renovation of the Club house was commenced after a community based fundraising campaign. The renovations include an upgrade to the women's facilities, new function area, new gymnasium and new storage area for lifesaving equipment.



# **Maroubra SLSC - Organisation Chart**





# THE BOARD OF MANAGEMENT 2017-2018

President Danny Donohoe Vice President Craig Farrugia The Director of Lifesaving/Club Captain

Mathew Harper The Secretary Frankie Bryant

Marc Glekis The Director of Surf Sports

The Director of Property & Amenities Brett Christensen The Director of Membership Linda Hession

The Director of Finance Dave Simpson

The Director of Junior Development Phil Carter

# **Club Executive Committee**

President Danny Donohoe Vice President Craig Farrugia Club Captain Mathew Harper Frankie Bryant Secretary



# **COMMITTEE APPOINTMENTS 2017 - 2018**

# LIFESAVING COMMITTEE

Director of Life Saving / Club Captain Mathew Harper Chief Instructor Paul O'Donohue Assistant Chief Instructor George Benhayon **Equipment Officer** Fred Testard Patrol Co-Ordinator and Registrar Norm Cowdrey **IRB** Captain James Lamb Under 18 Representative Madeline Hession Mark Richardson Vice-Captain

Community Education Officer Yasmin Grivell
Junior Development Representative John Georgas

### **SURF SPORTS COMMITTEE**

The Director of Surf Sports Marc Glekis Sarah Goldrick Race Secretary Linda Hession **Coaching Coordinator** Swim Representative Lisa McGuigan Cliff Gerathy **Boat Representative** Craft Representative – Ski Joe Fowler Craft Representative - Board Lisa McGuigan Beach Representative Dave Love **Board Riding Captain** Kylie Heussner Junior Development Representative Dave Love

### MEMBERSHIP COMMITTEE

The Director of Membership

Membership Registrar

Membership Promotion Officer

Public Relations Officer

Under 18 Representative

Female Representative

James Lamb

Natalie Harper

Gabriela Quintana

Junior Development Representative

Lucile Testard

### FINANCE COMMITTEE

Director of Finance
President
Danny Donohoe
The Secretary
The Director of Junior Development
Sponsorship Development Officer
Dave Simpson
Danny Donohoe
Frankie Bryant
Phil Carter
Vacant



# **PROPERTY & AMENITIES COMMITTEE**

Director Property and Amenities

Development Co-ordinator

Clubhouse Manager

Functions Co-ordinator

Occupational Health & Safety Officer

Brett Christensen

Erol Ozdirik

Stan Thrassy

Alison Vuletic

Gabriella Quintana

# JUNIOR DEVELOPMENT COMMITTEE

Director of Junior Development Phil Carter **Deputy Director** Scott Morrissey Junior Development Secretary Michelle Riley Water Safety Coordinator John Georgas Junior Registrar Lucile Testard **Education Officer** Megan Still Age Manager Coordinator George Benhayon **Equipment Officer** James Lamb **Clothing Coordinator** Paula Jerich **BBQ** Coordinator Irene Ross

GRIVENCE OFFICER Kylie Heussner

### **DISIPLINARY COMMITTEE**

Chairperson Gilbert Olzomer
Panel member Joel Pemberton
Panel member Sarah Goldrick
Panel member Wayne Clare
Panel member Rob Easton



# **Membership Categories**

Maroubra SLSC has various membership categories which are specific to your award level or years of service with the club & or SLSA. This list below is designed to give a brief description of each membership category:

### **Probationary**

Probationary membership applies to any person for the time period between applying for membership and gaining an award or the granting of a membership category by the board. Probationary members have no voting rights.

### Junior Activities Members (Nipper)

The age group for the junior lifesavers is a minimum age of 5 years and up to a maximum age of 13 years (age for a season is calculated as of midnight 30 September). Junior Activities Members have no voting rights.

### **Active Cadet Members**

Cadets shall be a minimum age of 13 years and up to 15 years of age and obtained the Surf Rescue Certificate. Cadet members must fulfil patrol obligations and qualify for annual proficiency tests. Cadet members have no voting rights but full access to education awards, surf sports competition & the club facilities.

### **Active Members**

Active members shall hold the bronze medallion, fulfil patrol obligations, qualify in an annual proficiency test, are able to compete in Surf Sports Competition, have full access to education awards, club access and have voting rights.

### **Award Members**

Award membership may be granted to persons who hold an SLSA award of one or more of the following qualifications – Surf Rescue Certificate, Radio Award, Resuscitation Certificate, Advanced Resuscitation Certificate or First Aid Certificate. They are not able to compete in Surf Sports competition (exception being MP). They do not have voting rights. Award members may be called upon to perform patrol duties. If they do Patrol they are entitled to 100% Patrol Proficiency awards.

### **Reserve Active Members**

Reserve Active membership may be granted to Active Members who have satisfactorily completed at least 8 years of patrols from the gaining of the bronze medallion.

Reserve Active members shall perform a minimum of four (4) patrols annually, complete an annual proficiency test, are able to compete in Surf Sports competition and have voting rights.

### **General Members**

General Membership may be granted to persons who may or may not hold an SLSA award. Membership to this category will need to be accepted by the Board of Management and is reviewed at the start of every season. General members have no voting rights and have limited access to club house. A person maybe accepted as a General member if they assist as an official, administrator, are a parent helper around the club or water safety volunteer.



### **Long Service Members**

Long Service membership may be granted to Members who have satisfactorily completed ten (10) years active service or eight (8) years active service plus four (4) years Reserve Active service. Long Service membership must be requested at the end of your completed years of service and Membership category is granted by the Lifesaving Committee.

Long Service members have voting rights, are able to compete in Surf Sports Competition and are encouraged to assist with training, fundraising or voluntary patrols

### Past Active members

Past Active membership may be granted to persons who have held the Bronze Medallion and have been an active and compliant patrol member for a minimum of (5) years. And are over age 55. This membership category is granted by the membership committee and the BOM. Past Active members have the right to vote.

### **Associate Members**

Associate Membership may be granted to persons who may or may not hold an SLSA award. You may only be considered for this membership type if you are over the age of 40. Associate members are not able to compete in Surf Sports competition and have no voting rights.

### **Honorary Members**

The Board may appoint honorary membership to persons who, in the Board's opinion can provide a service or contribution to the club which justifies that person's acceptance as an honorary member. Honorary members have no voting rights and no competition rights

### Life Membership

Life membership is conferred on members at an Annual General meeting after having been recommended by the board. Life membership is recognition of distinguished service to the club.

Please note that a full and detailed description of each membership category is provided in the club's constitution and by -laws which is available to view on the club's web site.

If you are looking to change your membership category you must contact the lifesaving or membership committee as all category changes need to be approved by lifesaving committee, membership committee or the Board of Management.

PATROL INFORMATION – A detailed patrol handbook can be found on the club website <a href="http://www.maroubraslsc.com.au/documents/lifesaving">http://www.maroubraslsc.com.au/documents/lifesaving</a>



# Annual Membership Fees 2017/18

Membership Fees are due on the **1**<sup>st</sup> of May each year. If your membership fees are not paid by the 30th of September each year you shall be deemed as un-financial and access to the club shall be cut off.

# Membership Fees

Active Cadet (13 – 15 years)	\$35
Active (15-18 years)	\$40
Active Senior (over 18)	\$60
Award Member	\$80
Active Reserve Member	\$80
General Member	\$40
Past Active Member	\$80
Long Service Member	\$80
Long Service Pensioner	\$40
Associate Member [\$200 renewal]	\$400

# Miscellaneous Fees

Clothing Locker (per year)	\$25
Board Locker (per Year) Active Members	\$25
Board Locker (per Year) Non Active Members	\$75
Ski Rack	\$50
Craft Storage Active Member [Competitor]	Nil
Craft Storage Active Member [Non Competitor]	\$200
Craft Storage Long Service [Competitor]	Nil
Craft Storage Long Service [ Non Competitor]	\$200
Fobs (per tag, includes lost, stolen or broken)	\$20



### Communications

Effective and efficient communications is essential for the proper administration and harmony within the club.

The club receives significant communication material, predominantly by email to the Secretary of the club/office manager. Communication of this information to club officers and members will generally be by one of the means described below.

The club Secretary, administration officers are responsible for the management of all forms of communication used by the club.

### Surf Guard Email & SMS

The primary means of communication to club officers is email. The Secretary or Office Manager will distribute emails to the relevant club officers as required. Emails may also be sent to members when needed. Short term information will generally be passed on to members via SMS text message. Text messages are distributed by the Secretary/Office Manager or those members occupying committee positions.

### Website

The primary source of information for new and existing members is intended to be the club website: The website is maintained by the various committees. You will find the club Season Calendar, Patrol handbooks, Membership handbook, Surf sports handbook, Nippers handbook, various policies and procedures, Club constitution and by- laws, contact information, Education information and much more on the website

# **Newsletters**

The club publishes a newsletter every month during the patrolling season. This is distributed via email and is posted on the club website. The membership committee is responsible for the creation and distribution of the newsletter. If you have any news you would like published please send it to the membership committee by the first Friday of everyone month to be published in the monthly news you can email the editor at; <a href="mailto:membership@maroubraslsc.com.au">membership@maroubraslsc.com.au</a>



### Maroubra Team APP

This is where members can communicate with their fellow members. Access groups are set up for patrol teams and training groups. This is where you have access to the most up to date training information and club social events. The App is also where you can order club clothing, swimwear, merchandise, start chat groups, locate Surf carnival information and club events will be advertised via the App. You can also buy tickets to club events via the App

See below the Team App brochure which will show you how to download the team app to your mobile phone. When you sign up you will be asked some basic information then to choose the access groups that you are interested in. We have many access groups' including board or ski training, Nippers training, Patrol groups, club races etc. Choose only those access groups that you are interested or participate in so you get tailored messages and notices to only these events. If you don't have a mobile you can also look at the Team App on your computer at <a href="https://maroubraslsc.teamapp.com/">https://maroubraslsc.teamapp.com/</a> but you won't receive text message notices.



# Facebook Page

The club maintains two Facebook pages. A public page which is administered by the Club Captain and is used for club promotional purposes.

The other is a private/closed group Facebook page which acts as an alternate source of information and communication with members. If you are seeking a patrol swap or want to check out what is happening around the club you will find this on the private page. This Facebook page is closely monitored for any inappropriate postings.

https://www.facebook.com/groups/ search for Maroubra SLSC you will need to request membership to this page.



### Instagram Page

Used for promotional purposes and administered by the membership committee; follow our Instagram page now <a href="https://www.instagram.com/Maroubra\_SLSC/">https://www.instagram.com/Maroubra\_SLSC/</a>

### **CLUB CONSTITUTION & BY - LAWS**

Maroubra Surf lifesaving Club Constitution can be located on the Maroubra SLSC website. This is where you will find the rules and regulations of Maroubra Surf lifesaving club. It will also explain the club structure, membership rights and the detailed rules around club membership.

Please find the link http://www.maroubraslsc.com.au/documents/general

# MAROUBRA SURF LIFE SAVING CLUB INC - CODE OF CONDUCT

Maroubra SLSC endorses the following Code of Conduct for Maroubra members, particularly those responsible for activities involving members under the age of 18, and/or similar statements as endorsed by SLSA.

As a Maroubra SLSC member you should meet the following requirements in regard to your conduct:

- · Respect the rights, dignity and worth of others.
- Be fair, considerate and honest in all dealings with others and be a positive role model.
- · Make a commitment to provide quality service.
- Be aware of, and maintain an uncompromising adhesion to SLSA's standards, rules, regulations and policies.
- Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age.
- · Contribute to the provision of a safe environment to the conduct of all activities within surf lifesaving.
- · Abide by the relevant role specific codes of conducts outlined by SLSA.

Maroubra Surf Lifesaving Club expects all members, supporters, advisors and associates of Maroubra SLSC to abide by this Code of Conduct that upholds the principles and values



of the organisation. Members should recognise that at all times they have a responsibility to a duty of care to all members of SLSA.

# Specifically:

- Understand there are possible consequences if you breach Maroubra SLSC Code of Conduct.
- Immediately report any breaches of the Maroubra SLSC Code of Conduct to the appropriate authorities.
- · Refrain from any form of abuse towards others.
- · Refrain from any form of harassment towards others.
- Provide a safe environment for the conduct of the activity in accordance with relevant Maroubra SLSC policy.
- · Show concern and caution towards others who may be sick or injured.
- · Be a positive role model.

# **Disciplinary and Grievance Procedures**

Members of the club are subject to the Maroubra SLSC & SLSA Codes of Conduct, SLSNSW and SLSA policies, procedures and rules and are expected to abide by these requirements at all times.

If any member breaches any of these requirements they may be subject to disciplinary measures.

Members who have a complaint about another member not following the rules, Codes of Conduct, policies or procedures may refer this complaint to the President or Vice President of the club.

Generally complaints of a serious nature must be formally submitted in writing. Disciplinary measures may involve:

Discussion with the Club Captain

Discussion with the President

Apology (written/verbal)

Restriction of Privileges

Referral to Disciplinary Committee

Referral to Management Committee

Suspension

Termination of membership



Occasionally members will have grievances over circumstances in the Club. The first step to resolution in any grievance situation is to approach the other person yourself with the goal of resolution. The second step is to involve the Grievance Officer - whose role is to gather relevant information from those involved and work towards a fair and impartial outcome. The Grievance officer can be contacted by emailing—(the club secretary; to Attention Grievance Officer to maroubra@bigpond.net.au)

A flowchart on the process to be followed for grievances within the Club is available on the SLSNSW website. This describes the steps that members and other Club officers should take in accordance with SLSNSW and SLSA policies if lodging or hearing a grievance.

Members should understand that grievances do not replace the processes designed to deal with breaches of Maroubra SLSC & SLSNSW Codes of Conduct, SLSNSW and SLSA policies and procedures and rules.

# **Member Protection Information Officers**

A Member Protection Information Officer (MPIO) provides information about the rights, responsibilities and options available to an individual making a complaint in our club around member protection. They can also inform and advise administrators and complaint handlers in Member Protection Policy.

MPIOs are impartial and don't mediate or investigate complaints. They give information and assist with any enquiry around member protection.

Maroubra SLSC has two resident MPIOs. James Lamb and Linda Hession. If you would like to speak to either of them, please do not hesitate to make contact at any time. They are there for all Members to access information around Member protection issues. All discussions are held in the strictest of confidence. You can contact them by email on <a href="mailto:membership@maroubraslsc.com.au">membership@maroubraslsc.com.au</a>



### MEMBERSHIP BENEFITS

### MAROUBRA SLSC ON SITE GYM

Maroubra SLSC has a club house gym that is for the use of all Active, Long service and award members over the age of 16. All 16-17 year members must be accompanied by an adult if they would like to use the gym. It is a large gym with a variety of equipment on hand for our membership to use. If you are not sure about your rights to the use of the gym please read the constitution to confirm if your membership category has gym access. If you would like gym access please contact the club Secretary.

### MAROUBRA SLSC LOCKERS AND CRAFT STORAGE

Maroubra SLSC has lockers available for all Active and Long Service members. This allows you to keep you valuables and gear in a secure location in the club change rooms. You will need to purchase your club swipe from the office and hire your locker on an annual basis. Please see the office for further information. Club members are also eligible to store craft and equipment on site. Preference is given to Maroubra Club competitors. Fees for storage of craft is required, please speak to the Director of Surf Sports for more information and availability.

### SLSA AWARDS AND TRAINING

Maroubra SLSC encourages all members to continue to gain further awards within Surf lifesaving. Every season we offer advanced awards. Whether it be attaining your advanced resuscitation award, IRB driver or crew award, Silver or Gold medallion, Age Manager award or Officials awards we are always encouraging our members to keep learning. Please look out for emails and SMS messages for information on further awards or contact the Chief Instructor — <a href="mailto:maroubraeducation@gmail.com">maroubraeducation@gmail.com</a> for more information.

### **SURF SPORTS**

Maroubra SLSC has a long and prestigious history in Surf Sports Competition. We have regular training sessions run throughout the season with highly qualified coaches. The club actively supports all forms of Surf sports in particular, water based competition, Individual board, ski, swim, various team events, Surf boats, March Past, R&R, Surfing and IRB racing.

Please see the Surf Sports handbook which is located on our website for more information. You can also check the Maroubra Team App for training schedules. If you are interested in taking part in Surf Sports, please contact the Director of Surf Sports for further information.



### COMMITTEE MEMBERSHIP

Maroubra SLSC encourages all members to get involved in a committee or volunteer in other areas of the club were possible. Maroubra SLSC is a volunteer organisation that relies on our members to help run all areas within the club. If you can assist in any way or have a particular skill set that may be of use please contact our Club President or Secretary. We are always on the lookout for people to assist in the day to day administration of the club.

### **SOCIAL ACTIVITIES**

Maroubra SLSC holds several social activities throughout the season. We encourage all members to come along and take part in our events. Some events are targeted at our youth, some are for all the family. Please check out our calendar to see what is coming up in the season. We will also promote them via the Newsletters, Team App and direct SMS or email. This is a great way to get to know your fellow members and find out more about this great club.

### MAROUBRA SLSC SCHOLARSHIP SCHEME

The aim of the scholarship program it to provide a dedicated young member or members of the Maroubra SLSC with the opportunity to further develop their career and become a valuable contributor to the club and the community.

All applications must be submitted in writing to the Maroubra Board of Management by the due date. This will be advertised toward the end of the season normally in April via email and SMS.

Nominees will be notified to attend an interview prior to the successful applicant being announced at the Club Awards night.

On offer are the following scholarships:

**University Scholarship** – Sponsored by the Seals Sport and Recreation Club is up to \$5000.00 over 2 years to be used directly in the subsidisation of course fees at a recognised Higher Education provider such as a University

**Education Scholarship** – Sponsored by Maroubra SLSC is up to \$500.00 over 1 year to be used directly in the subsidisation of course fees at a recognised training organisation



#### SPECIFIC CRITERIA AND CONDITIONS

### University Scholarship

Mandatory Criteria Candidates must meet the following mandatory criteria:

- · aged 17 to 25
- achieved 100% Patrol efficiency for the 2 previous season
- be a financial member of Maroubra SLSC for the previous 2 seasons
- · must have competitive rights with Maroubra SLSC
- · commit to maintain their patrolling efficiency whilst receiving funding under the scholarship
- have no outstanding debts with Maroubra SLSC
- have not been before the disciplinary board in the previous two seasons

Must be accepted into a recognised Higher Education provider such as a University or continuing a course at a recognised Higher Education provider.

### Selection Criteria Candidates are to:

- · Submit an application form confirming they meet the mandatory selection criteria
- · Submit a Curriculum Vitae
- Show examples of where they have contributed to the success of the Maroubra SLSC in their chosen field
- Provide a plan which clearly details your planned achievements in the club in the next 12 months, this plan will form part of the criteria for the imbursement of second scholarship payment. The activity plan should include additional responsibilities you intend to take up in the club or improvements or activities you are planning to undertake.
- · Sit before a selection board to discuss their candidacy
- Provide a 3 minute presentation to a selection board on a nominated subject Education Scholarship

# MAROUBRA SLSC ANNUAL SKI TRIP

Maroubra SLSC is keen to encourage our members to attain 100% patrol efficiency. The annual ski trip is in place to reward and encourage in particular our under 25 year old members to continue Active Membership with our club. We have had great success with this program and will continue to promote and encourage our members to attend.

The ski trip is open to all active members but preference must go to those members who have achieved 100% patrol efficiency and are financial for the upcoming season.

The club subsidises the cost for attendance of the trip with the maximum subsidy given to our 100% proficient member who are aged 25 years and under. Members who are over 25 years of age who have achieved 100% proficiency also receive a subsidy but at a lower rate.



# **DONATIONS & CLUB SPONSORSHIP**

Maroubra SLSC is a registered Charity and all donations are tax deductable. If you would like to make a donation please contact the office to make your donation and attain your tax receipt.

Members are encouraged to promote donations to our Club from individuals or businesses they have contact with. Please contact the Club President or any member of the Board of Management if your business would like to donate.

Club Sponsorship also encouraged if you are interested in sponsoring the club please speak to the Secretary or contact the club President on email <a href="mailto:maroubra@bigpond.net.au">maroubra@bigpond.net.au</a>. We have various levels of sponsorship packages available